

CHRIST HOUSE

VOLUNTEER RELEASE AND WAIVER

PLEASE READ CAREFULLY. THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS.

This Release and Waiver of Liability (the "Release") executed on the day of this form's submission by the individual ("the Volunteer") listed above in favor of Christ House a nonprofit corporation, and its directors, trustees, officers, employees, and agents.

Volunteer desires to work as a volunteer for Christ House without compensation and engage in the activities related to being a volunteer ("the Activities"). In exchange for Christ House providing Volunteer with this volunteer opportunity(ies), Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. **WAIVER AND RELEASE:** Volunteer does hereby release and forever discharge and hold harmless Christ House and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, that arise or may hereafter arise from Volunteer's Activities with Christ House.

VOLUNTEER UNDERSTANDS THAT THIS RELEASE DISCHARGES CHRIST HOUSE FROM ANY LIABILITY OR CLAIM THAT THE VOLUNTEER MAY HAVE AGAINST CHRIST HOUSE WITH RESPECT TO ANY BODILY INJURY, PERSONAL INJURY, ILLNESS, DEATH, OR PROPERTY DAMAGE THAT MAY RESULT FROM VOLUNTEER'S ACTIVITIES WITH CHRIST HOUSE, FOR ANY REASON, INCLUDING BUT NOT LIMITED TO ANY ACTION, FAILURE TO ACT OR THE NEGLIGENCE OF CHRIST HOUSE OR ITS OFFICERS, TRUSTEES, DIRECTORS, EMPLOYEES, OR AGENTS OR OTHERWISE. VOLUNTEER ALSO UNDERSTANDS THAT ORGANIZATION DOES NOT ASSUME ANY RESPONSIBILITY FOR OR OBLIGATION TO PROVIDE FINANCIAL ASSISTANCE OR OTHER ASSISTANCE, INCLUDING BUT NOT LIMITED TO MEDICAL, HEALTH, OR DISABILITY INSURANCE IN THE EVENT OF INJURY OR ILLNESS. VOLUNTEER UNDERSTANDS THAT THIS WAIVER AND RELEASE MEANS VOLUNTEER WILL NOT SUE (OR MAKE ANY OTHER CLAIM AGAINST) CHRIST HOUSE AS A RESULT OF INJURIES IN ANY WAY RELATED TO THE ACTIVITIES.

2. **ASSUMPTION OF THE RISK:** The Volunteer understands that the Activities may involve work that may be hazardous to the Volunteer, including, but not limited to, the operation of kitchen appliances, use of kitchen instruments, use of cleaning products, operation of a motor vehicle, and other work involving inherently dangerous activities. Volunteer hereby expressly and specifically assumes the risk of injury or harm (including death) in the Activities, and releases Christ House from all liability for bodily injury, personal injury, illness, death, or property damage resulting from the Activities.

Volunteer further understands that Volunteer's attendance and participation in the event still carry a risk of contracting the SARS-CoV-2 virus (the virus that causes COVID-19).

Volunteer acknowledges and understands that the SARS-CoV-2 virus is highly contagious and is believed to spread mainly from person-to-person contact and possibly also from contact with surfaces on which the SARS-CoV-2 virus is present. Volunteer further acknowledges that even an individual without symptoms can be infected with and transmit the SARS-CoV-2 virus without their knowledge. Volunteer understands these risks, and has chosen to volunteer with the knowledge that attendance and participation might increase the risk that Volunteer and/or others will be exposed to and/or infected with SARS-CoV-2, which could cause Volunteer, and/or others, to develop the COVID-19 disease, which could in turn lead to serious injury, illness, or death.

3. NO RIGHT TO COVERAGE FROM CHRIST HOUSE: Volunteer understands that Christ House does not assume any obligation to provide the Volunteer with compensation or any other financial assistance, including but not limited to medical, health or disability assistance, benefits or insurance in the event of Volunteer's injury, illness or death or damage to Volunteer's property. Volunteer expressly waives any such claim for compensation or liability on the part of Christ House. Each Volunteer is expected and encouraged to obtain his/her own medical or health insurance coverage.

4. MEDICAL TREATMENT: Volunteer does hereby release and forever discharge Christ House from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Christ House.

5. PHOTOGRAPHIC RELEASE: Volunteer grants Christ House all rights in any photographs, images, video, or audio recordings of Volunteer or his/her likeness or voice made by Christ House in connection with Volunteer's provision of volunteer services to Christ House.

6. GOVERNED BY DC LAW/ENFORCEMENT: Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the District of Columbia and that this Release shall be governed by and interpreted in accordance with the laws of the District of Columbia. Volunteer also agrees that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

7. PARENT/LEGAL GUARDIAN: If the Volunteer is under 18 years old, the term "Volunteer" in this Volunteer Release and Waiver shall include the Parent or Legal Guardian, as applicable, of the Volunteer.

IN WITNESS WHEREOF, Volunteer/Parent or Legal Guardian has executed this Release as of the day and year of this form's submission.